

DRK INSTITUTE OF SCIENCE & TECHNOLOGY

BOWRAMPET (V), VIA AIRFORCE ACADEMY, HYDERABAD-500043

Mobile: +91-9000711899, +91-8790711899, FAX: 08418-242522, Website: www.drkist.edu.in

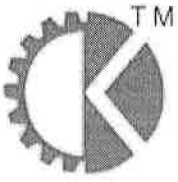
(Approved by AICTE, Affiliated to JNTUH)

5.1.4(3):

Timely Redressal of The Grievances Through Appropriate Committees

PRINCIPAL
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DRK Institute of Science & Technology
Bowrampet, Gouthbidiapur,
Hyderabad - 500 043.



DRK INSTITUTE OF SCIENCE & TECHNOLOGY

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(Approved by AICTE, Affiliated to JNTUH)

INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:04-03-2024

MINUTES OF THE MEETING

On 04-03-2024 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Dr.K.V.SUBBAIAH	Member	
3	Mr.K.Praveen Kumar	Member	
4	Dr.S.Venu Gopal RAO	Member	
5	Mrs.M.Sravanthi	Member	
6	Mrs.N.Sandya Rani	Member	
7	Mrs.Desu Geethika	Member	
8	Mrs.K.ANUSHA	Member	
9	Mr.K.Ramprasad	Member	
10	Mrs.N.Sowjanya	Member	

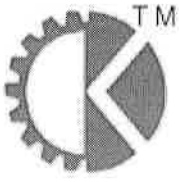
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



CONVENOR



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(Approved by AICTE, Affiliated to JNTUH)

DATE:02-03-2024

CIRCULAR

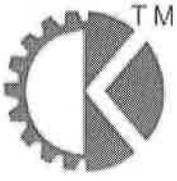
This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 04-03-2024 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Dr.K.V.SUBBIAH	Member	
3	Mr.K.Praveen Kumar	Member	
4	Dr.S.Venu Gopal RAO	Member	
5	Mrs.M.Sravanthi	Member	
6	Mrs.N.Sandya Rani	Member	
7	Mrs.Desu Geethika	Member	
8	Mrs.K.ANUSHA	Member	
9	Mr.K.Ramprasad	Member	
10	Mrs.N.Sowjanya	Member	

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(Approved by AICTE, Affiliated to JNTUH)

DATE: 01-03-2024

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The College Management Has Constituted An Internal Complaints Committee (ICC) In Adherence To Norms. The Committee Members Are Appointed To Ensure The Enforcement Of Human Rights. Including Gender Equality. Protection against Sexual Harassment and Abuse. The ICC Aims To Maintain A Conducive Atmosphere On The Campus For All Staff Members, Employees And Students At DRK INSTITUTE OF SCIENCE & TECHNOLOGY.

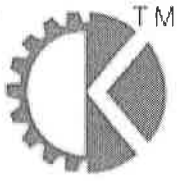
S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Dr.K.V.SUBBAIAH	Member	
3	Mr.K.Praveen Kumar	Member	
4	Dr.S.Venu Gopal RAO	Member	
5	Mrs.M.Sravanthi	Member	
6	Mrs.N.Sandya Rani	Member	
7	Mrs.Desu Geethika	Member	
8	Mrs.K.ANUSHA	Member	
9	Mr.K.Ramprasad	Member	
10	Mrs.N.Sowjanya	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
3. Adhering To Applicable Acts. Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
4. The Committee Aims To Raise Awareness and Prevent Sexual Harassment By Fostering Gender Amity Among Staff, Students And Other Employees



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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:20-09-2023

MINUTES OF THE MEETING

On 20-09-2023 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

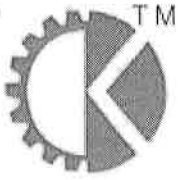
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



CONVENOR



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(Approved by AICTE, Affiliated to JNTUH)

DATE:19-9-2023

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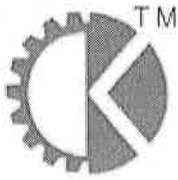
This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 20-09-2023 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

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DATE: 18-09-2023

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The College Management Has Constituted An Internal Complaints Committee (ICC) In Adherence To Norms. The Committee Members Are Appointed To Ensure The Enforcement Of Human Rights. Including Gender Equality. Protection against Sexual Harassment and Abuse. The ICC Aims To Maintain A Conducive Atmosphere On The Campus For All Staff Members, Employees And Students At DRK INSTITUTE OF SCIENCE & TECHNOLOGY.

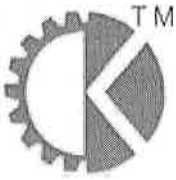
S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr. Bagali Pavan	Member	
3	Mr. K. Praveen Kumar	Member	
4	Mr. B. Ravindra Reddy	Member	
5	Mrs. M. Sravanthi	Member	
6	Mr. Jacob Jayaraj Gollamudi	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
3. Adhering To Applicable Acts. Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
4. The Committee Aims To Raise Awareness and Prevent Sexual Harassment By Fostering Gender Amity Among Staff, Students And Other Employees




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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE: 07-04-2022

MINUTES OF THE MEETING

On 07-04-2022 from 3:00pm Onwards A Meeting "Internal Complaints Committee (icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	K.Praveen Kumar	Member	
4	B RAVINDRAREDDY	Member	
5	Mrs.N.Sandhya Rani	Member	
6	Mrs.M.Sravanthi	Member	

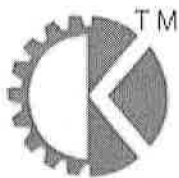
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener




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DATE: 06-04-2022

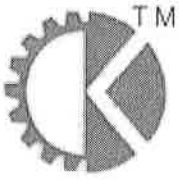
CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 07-04-2022 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	




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DATE: 04-04-2022

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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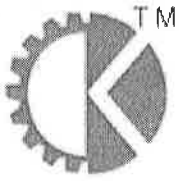
S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	K.Praveen Kumar	Member	
4	B RAVINDRAREDDY	Member	
5	Mrs.N.Sandhya Rani	Member	
6	Mrs.M.Sravanthi	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
3. Adhering To Applicable Acts, Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:17-03-2021

MINUTES OF THE MEETING

On 17-03-2021 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

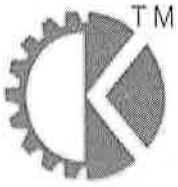
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



CONVENOR



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DATE:15-03-2021

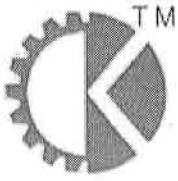
CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 17-03-2021 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	




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DATE: 15-03-2021

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)


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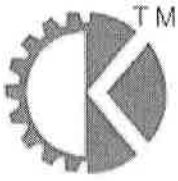
S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr. Bagali Pavan	Member	
3	Mr. K. Praveen Kumar	Member	
4	Mr. B RAVINDRAREDDY	Member	
5	Mrs. M. Sravanthi	Member	
6	Mr. JACOB JAYARAJ GOLLAMUDI	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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(Approved by AICTE, Affiliated to JNTUH)

INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:08-10-2020

MINUTES OF THE MEETING

On 08-10-2020 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

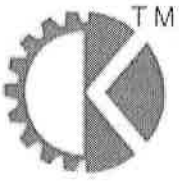
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener




CONVENOR



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DATE:07-10-2020

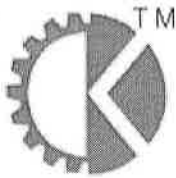
CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 08-10-2020 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	



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(Approved by AICTE, Affiliated to JNTUH)

DATE: 05-10-2020

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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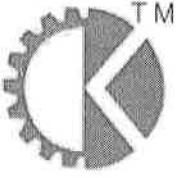
S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr. Bagali Pavan	Member	
3	Mr. K. Praveen Kumar	Member	
4	Mr. B RAVINDRAREDDY	Member	
5	Mrs. M. Sravanthi	Member	
6	Mr. JACOBJAYARAJ GOLLAMUDI	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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3. Adhering To Applicable Acts, Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
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(Approved by AICTE, Affiliated to JNTUH)

INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:12-09-2019

MINUTES OF THE MEETING

On 12-09-2019 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

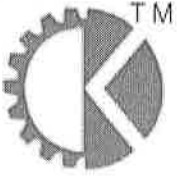
Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



CONVENOR



DRK INSTITUTE OF SCIENCE & TECHNOLOGY

BOWRAPPET (V), VIA AIRFORCE ACADEMY, HYDERABAD-500043

Mobile: +91-9000711899, +91-8790711899, FAX: 08418-242522, Website: www.drkist.edu.in

(Approved by AICTE, Affiliated to JNTUH)

DATE:11-09-2019

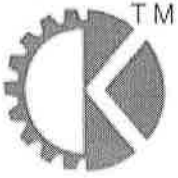
CIRCULAR

This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 12-09-2019 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	



PRINCIPAL
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DRK Institute of Science & Technology
Bowrampet, Quthbullapur,
Hyderabad - 500 043.



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BOWRAMPET (V), VIA AIRFORCE ACADEMY, HYDERABAD-500043

Mobile: +91-9000711899, +91-8790711899, FAX: 08418-242522, Website: www.drkist.edu.in

(Approved by AICTE, Affiliated to JNTUH)

DATE: 09-09-2019

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)


The College Management Has Constituted An Internal Complaints Committee (ICC) In Adherence To Norms. The Committee Members Are Appointed To Ensure The Enforcement Of Human Rights. Including Gender Equality. Protection against Sexual Harassment and Abuse. The ICC Aims To Maintain A Conducive Atmosphere On The Campus For All Staff Members, Employees And Students At DRK INSTITUTE OF SCIENCE & TECHNOLOGY.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	
4	Mr.B RAVINDRAREDDY	Member	
5	Mrs.M.Sravanthi	Member	
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
3. Adhering To Applicable Acts. Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
4. The Committee Aims To Raise Awareness and Prevent Sexual Harassment By Fostering Gender Amity Among Staff, Students And Other Employees




PRINCIPAL
DRK Institute of Science & Technology
Bowrampet, Quthbullaapur,
Hyderabad - 500 043.